

Activate Your Inclusion & Diversity Plan



“A diverse mix of voices leads to better discussions, decisions, and outcomes for everyone.”

~Sundar Pichai



The Spectra Diversity Facilitation Kit closes the gap between your diversity plan and action. With *Powering Inclusive Cultures*, you'll have the tools – and the regular updates – to conduct effective diversity training in your workplace.

Ideal for the entire enterprise

- 🌐 Content is appropriate for all levels within the organization
- 🌐 Innovative interactive activities with a fresh approach to training

Flexible

Designed in modules to accomplish diversity plan training on your unique schedule

- 🌐 Conduct complete diversity and inclusion training in one full-day session
- 🌐 Skip elements to accomplish the training in just two hours
- 🌐 Includes ideas for supplementing the training to build additional skills

Informative and robust

Our facilitation kit contains everything you need to complete the rollout of your diversity plan, conveniently delivered on a secure flash drive. Updates, provided at least annually, are delivered electronically. The train-the-trainer session is a full 3.5-hour program containing:

- 🌐 Facilitator Guide in PDF and Word
- 🌐 PowerPoint slides with embedded videos
- 🌐 Participant Guide in PDF and Word
- 🌐 Reproducible ABCD cards to use for instant polling
- 🌐 FREE Train-the-Trainer webinar helps kick off the program

Kickstart Cultural Change with *Powering Inclusive Cultures*



"I knew what to expect when I received the Organization Report for my client, and when I received my Individual Report, because I had seen samples. What I was blown away by was the quality of the training kit that Spectra Diversity provided to me to use when facilitating a session. It was innovative, fresh and had new activities that I had never seen before. It was absolutely everything I needed. Kudos to Spectra Diversity!"
~ LaJuana Warren, Tapestry Solutions for Inclusion



Available for online or virtual training

We designed a separate kit for 6 hours of Zoom or online sessions. It includes all of the materials in the full-day program plus:

- 🌍 Unique and engaging interactive activities
- 🌍 Conversation game that builds interpersonal skills
- 🌍 Frequent updates with new activities and information

Outcome-oriented training designed to give participants solid skills to

- 🌍 Define both diversity and inclusion for the organization
- 🌍 Discuss how beliefs and behaviors impact performance in the workplace
- 🌍 Increase awareness of their personal cultural lens
- 🌍 Build their interpersonal skills and commit to an individual action plan

Build skills with Five Simple Actions: ABCDE

1. **A**cknowledge unconscious bias
2. **B**e present and pause
3. **C**onsider the other person's point of view
4. **D**etermine what to do differently
5. **E**ngage others through dialogue

Power up your Inclusion & Diversity Plan with Spectra Diversity, leading the charge in diversity, equity and inclusion training.



SpectraDIVERSITY

Powering Inclusive Cultures

Explore more details at spectradiversity.com or call 855-344-8688 to discuss options.