

Are you seeing the whole picture?

Use the Spectra Diversity Inclusion Assessment™ to understand where to focus your DEI efforts in one, easy 10-minute assessment.

Get started today.

855-344-8688

www.spectradiversity.com



The Spectra Assessment Powers Inclusive Cultures



Spectra Diversity's organization and individual reports give insight into both individual attitudes and organizational opportunities for becoming a more inclusive workplace.

Innovation Starts with Inclusion

Forward-thinking, inclusive organizations recognize how diversity, equity and inclusion directly impact innovation and employee engagement. In these organizations, employees see the commitment to DEI efforts and feel all stakeholders are welcomed, valued, respected and heard.

Get More Data in Less Time

Spectra Diversity Inclusion Assessment™ is designed to encourage conversation and facilitate understanding without judgment. In about 10 minutes, employees answer questions about the organization and themselves, the organization's management, culture and policies, practices and procedures.

Focus on Data-driven Solutions

You can trust the data provided by the only validated self-assessment measuring both the organization and individuals. With the Spectra Assessment, you can focus on solutions backed by insightful data that shows the value of diversity, equity and inclusion.



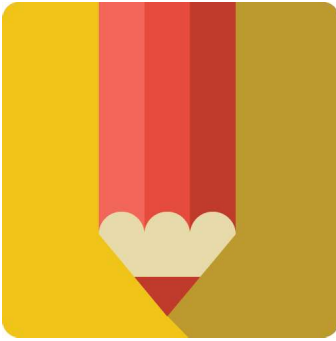
SpectraDIVERSITY

Powering Inclusive Cultures

Data-driven Culture Change Starts with Spectra Diversity

When you implement the Spectra Assessment you are making an impact on improving organizational culture and leading the way to overall organizational and individual growth. Powered with qualitative and quantitative data, the Spectra Assessment enables organizations to understand where they are in their diversity and inclusion journey and take steps forward.

Get the key metrics you need to take action and create a culture that retains top talent.



Gather the data

The Spectra Assessment was designed to be easy. Employees take about 10 minutes to answer questions about themselves, and the organization management, culture and practices. Our questions are easy to understand, and all participants remain anonymous.



Interpret the results

The Spectra Assessment evaluates employee self-awareness and personal beliefs and their skills putting inclusion into action. But individual reports aren't enough. You'll also get an organizational report with enhanced data capabilities to get a clear picture of the path forward.



Use data-driven strategies

The Spectra Assessment asks what your organization is willing to do to be more inclusive and provides five simple actions to get there. Spectra Diversity also offers the Powering Inclusive Cultures Facilitation kit and a number of resources to help you along the way.

Why Measurement Matters

Today we have frequent opportunities to embrace and engage with the differences of the individuals we work with and manage. Our differences may be based on age, gender identity, sexual orientation, ability, race/ethnicity or veteran status. We may even experience differences in how we approach work and communicate with one another. Starting with the Spectra Diversity Inclusion Assessment™, the data can show you exactly where your organization is today, and where to focus your culture-change efforts.

Research suggests that self-assessments contribute to higher achievement and improved outcomes. By understanding ourselves and those around us through self-assessment, we can transform our knowledge into positive actions and behaviors that have a constructive impact on our organizations.



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